

The Global Ambassadors Program

A Vital Voices & Bank of America Partnership

GAP PUERTO RICO OVERVIEW

18th to 22nd March 2019

Puerto Rico

THE OPPORTUNITY

In 2012, Vital Voices and Bank of America launched a signature partnership to advance women's economic empowerment through leadership development and skills-building. The [Global Ambassadors Program](#) (GAP) connects extraordinary women leaders to a unique mentorship opportunity, including one-on-one mentoring sessions and strategic workshops focused on building organizational management, financial acumen and leadership skills. The effort builds on Bank of America's and Vital Voices' history of investing in women's leadership development, which is guided by a belief that strong leaders are vital to healthy, vibrant communities and a core to creating economic growth.

As part of the program, we bring together between eight to twelve women leaders (mentees) from around the world to work with a cohort of Global Ambassadors, established women executives from a range of sectors and organizations, on the challenges facing mentees and their organizations. By mobilizing the talent, skills and expertise of Global Ambassadors to mentor and train the next generation of global influencers—women who are poised to have a transformational impact in their communities and beyond – the program helps **advance women leaders in the global economy**. Designed to generate a ripple effect based on findings that show that *women leaders share new skills and knowledge with those around them*, GAP leverages the experience and expertise of the Global Ambassadors and mentees to develop and elevate a powerful network of women leaders around the world.

The Global Ambassadors Program in Puerto Rico will address the ongoing needs and challenges facing women leaders in Puerto Rico, in business, social enterprise and the non-profit sector, who are engaged in building the community and economy after Hurricane Maria. The program underscores the critical function that women can and must play in moving their nation forward and highlight the role of women as drivers of innovation and socio-economic growth.

OBJECTIVES

- Provide eight to twelve women leaders who are on their professional, organizational and leadership paths (mentees) with the opportunity to build an open and ongoing relationship with an established woman leader (mentor/Global Ambassador) who can share strategies for overcoming obstacles and achieving goals in order to further enable mentees to improve their leadership skills.
- Build a community of social and entrepreneurial leaders who are committed to strengthening women's economic empowerment and to share best practice solutions that can empower women to contribute to their countries' economies.

PROGRAM FORMAT

The format of GAP Puerto Rico addresses these themes through the following channels:

1. **Pre-program webinars:**
Mentees participate in a number of pre-program webinars designed to prepare them for the week-long program. Global Ambassadors are invited to participate in one to two pre-program webinars which provide an overview of the week's agenda and hold a discussion around the profiles of the mentee organizations
2. **Mentoring:** Eight to twelve Global Ambassadors and eight to twelve mentees will learn from each other through group and one-on-one sessions, facilitated by Vital Voices staff and using the organization's signature mentoring tools.
3. **Skills training:** Global Ambassadors and mentees will participate in trainer-led sessions throughout the week that will build their knowledge of business acumen, financial management, communications and strategic planning. Consultants and Trainers with relevant backgrounds are engaged at an early stage in the program development process to help in the design and content-build of the trainings.

DRAFT AGENDA of Activities that will take place over the course of the week's program: (this agenda may change slightly)

Sunday, Mar 17:

- Participants Arrive
- Early evening : Welcome dinner

Monday, Mar 18:

- Welcome and briefing sessions for Global Ambassadors and Mentees
- Official Welcome and Mentoring Kick-Off
- Training session

Tuesday, Mar 19:

- Training and mentoring Sessions
- Early evening : Office Hours

Wednesday, Mar 20:

- Training and mentoring Sessions

Thursday, Mar 21:

- Training and mentoring Sessions
- Early evening : Office Hours

Friday, Mar 22:

- Pair read-out sessions
- Excursion
- Evening: Closing dinner

Saturday, Mar 23: Participants Depart